DEPARTMENT OF THE ARMY
WASHINGTON DC 20310

06 AUG 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Safety and Occupational Health Objectives for Fiscal Year (FY) 2008

1. Our Army has made significant progress in reducing preventable losses. Soldier fatalities from preventable mishaps peaked in FY05 and this year marks the second year in which we have seen a decrease in preventable fatalities. During the past two fiscal years over 150 Soldiers lives were saved through an increased focus on our safety programs, yet our journey is far from over. It is estimated that safety mishaps will claim the lives of more than 200 Soldiers in FY07. Additionally, our Soldiers will suffer over 600,000 non-battle injuries due to preventable mishaps, resulting in over 27,000 man-years of lost or limited duty – the equivalent of six brigades continuously out of action. Civilian occupational injuries and illnesses are at essentially the same level as previous years, resulting in 64,000 lost workdays and direct costs of $180 million per year.

2. We must aggressively attack these losses. The Army Safety and Occupational Health Strategic Plan requires the development of annual safety and occupational health objectives to support reduction of accidents. Integrate the enclosed FY08 objectives into your Command's Safety and Occupational Health Plan and submit them for review to the Director of Army Safety (DASAF) by 31 Aug 07. We have asked the DASAF to remain engaged with you and your commands to assist where needed; consider him as one of your ready resources.

3. The Army Safety and Occupational Health Strategic Plan provides an integrated framework for the Army safety and occupational health mission, vision, goals, and objectives, and communicates the Army leadership's commitment to the safety and health of our Soldiers, civilians, Families, and contractors. Leadership engagement and focus will assist in protecting our most valuable resources. Army Safe is Army Strong!

George W. Casey, Jr.
General, United States Army
Chief of Staff

Pete Geren
Secretary of the Army

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FISCAL YEAR (FY) 2008 SAFETY AND OCCUPATIONAL HEALTH OBJECTIVES

1. Systematic Management of Risk. For your command, list your top loss areas. This tells you your focus and sets the base by which you will assess your progress. Provide tools and targeted programs to mitigate the specific risks that you determined led to these losses. Tailor these initiatives to your command's needs and make them executable.

2. Safety Climate and Culture. In your plan, describe the actions your command will use to foster engaged leaders, Soldiers, and Department of the Army civilians at all echelons in improving safety and reducing preventable accidents. The command climate you establish must clearly show that preventable loss is unacceptable.

3. Efficient, Effective Management of Program Execution. Describe the system you have in place to continuously track, analyze, and evaluate what's working in accident prevention. Refine your plan no later than mid-FY, as needed. Be prepared to report your command's best practices at the end of the FY.

4. Accident Reduction. Our FY07 goal was a 20% reduction from FY06 results. We seek an additional 20% reduction for FY08. We recognize that each command has a different personnel mix and loss experience, so look at your command's FY06 accident data (for example, fatalities, non-battle injuries, or lost work days) and calculate 40% reductions as your goals. Specify these as the metrics you will use to determine success and include these numbers in your plan.