

Army Readiness Assessment Program

What is it?

ARAP is a web-based program that provides battalion-level commanders with data on their formation's readiness posture by sampling their unit's culture and safety climate in five key areas: process auditing, reward systems, quality control, risk management, and command and control.

What has Army Safety done?

ARAP is the only safety climate and culture assessment tool that provides commanders immediate feedback from unit personnel, highlighting leading indicators that assist in directing limited resources and impact readiness. During the past six years, ARAP has allowed commanders and staffs to conduct data and trend analysis by asking three important questions:

- Wouldn't you like to know if your unit is about to experience a mishap?
- Wouldn't you like to prevent the loss of personnel and equipment?
- Don't you want to protect your combat power?

Only unit commanders or their designated representatives and the U.S. Army Combat Readiness/Safety Center have access to detailed results. A confidential debrief between ARAP personnel and the unit commander is conducted after all responses are received and analyzed. The ARAP team enrolls and debriefs an average of 30 to 40 organizations weekly.

What does Army Safety have planned for the future?

An increasing number of brigade and higher-level commanders are now using ARAP as a management tool to assess safety climate and culture across their organizations. Due to technology advancements and feedback from the field, the USACR/Safety Center is developing several initiatives for upcoming ARAP releases. Updates include tailoring assessments, automating exportable surveys, integrating motorcycle surveys, and targeting surveys to specific communities (branch, military, civilian and deployed).

Why is this important to the Army?

By understanding their unit's safety needs, leaders can best direct resources and develop programs to keep their Soldiers and unit personnel safe and mission ready.

Resources:

U.S. Army Combat Readiness/Safety Center home page

<https://safety.army.mil>

ARAP home page

<https://arap.safety.army.mil>

Fiscal 2013 Army Safety and Occupational Health Objectives

<https://safety.army.mil/LinkClick.aspx?fileticket=YWQWucNTOJ4%3d&tabid=2075>

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